

The Corporation of the Municipality of Mississippi Mills

**COMMUNITY POLICING ADVISORY COMMITTEE
AGENDA**

Tuesday, November 26, 2019
9:30 a.m.
Council Chambers, Municipal Office

A. APPROVAL OF AGENDA

B. DISCLOSURE OF PECUNIARY INTEREST

C. CONSIDERATION OF A CLOSED SESSION

1. Youth Matter - personal matters about an identifiable individual, including municipal or local board employees (*Municipal Act*, s. 239 (b));

D. DELEGATIONS/PRESENTATIONS/TOURS

E. APPROVAL OF MINUTES – dated September 10, 2019 Pages 1-5

F. BUSINESS ARISING OUT OF MINUTES

1. Updated Task Chart Page 6

G. REPORTS

1. OPP Report – Inspector Padiachi
 - Q3 Collision Register Page 7-8
 - Q3 Collision Reporting System Pages 9-10
 - Q3 RMS Pages 11-12
 - Q3 PSB Report Page 13
 - Q3 Stats Page 14

H. INFORMATION/CORRESPONDENCE

1. Zone 2 OAPSB Minutes – Sept. 19 & 20, 2019 Pages 15-21
2. Ltr. from LCAPSB Chair Theresa Fritz dated October 23rd Page 22
Re: selection of Lanark County Detachment Commander
3. Fred Kaustinen, Executive Director of the OAPSB Zone 2 training session presentations: Pages 23-64

- OAPSB Update Zone 5 – 10 Sept 19
- OPP bd trg – sp evals Zone 2 30 Oct 19
- OPP Det Boards – OAPSB to AMO Aug 2019

I. OTHER/NEW BUSINESS

J. MEETING ANNOUNCEMENTS

- Community Policing Advisory Committee
 - Future dates TBD
- Zone 2 OAPSB meeting
 - Friday, November 29, 2019 – Gananoque
- LCAPSB
 - Wednesday, December 4, 2019 –
Perth Town Hall, 80 Gore Street East, 2nd Floor, Council Chambers

K. ROUND TABLE

L. ADJOURNMENT

The Corporation of the Municipality of Mississippi Mills

**COMMUNITY POLICING ADVISORY COMMITTEE
MINUTES**

A meeting of the Community Policing Advisory Committee was held on Tuesday, September 10, 2019 at 9:30 a.m. in the Council Chambers, Municipal Offices.

Present: Mayor Christa Lowry
Councillor Denzil Ferguson
Councillor Jan Maydan
Grant Chaplin
Neil MacLeod
Tess Powter
Inspector Derek Needham, Lanark County OPP Detachment
Inspector Karuna Padiachi, Lanark County OPP Detachment

Staff: Ken Kelly, CAO
Susie Smithson, Recording Secretary

The Chair called the meeting to order at 9:35 a.m.

A. APPROVAL OF AGENDA

Moved by Councillor Jan Maydan
Seconded by Neil MacLeod
THAT the agenda be accepted as presented.

CARRIED

B. DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None

C. CONSIDERATION OF A CLOSED SESSION

Moved by Councillor Denzil Ferguson
Seconded by Grant Chaplin
THAT the Community and Policing Advisory Committee enter into an in camera session at 9:36 a.m. re: Youth Matter personal matters about an identifiable individual, including municipal or local board employees (*Municipal Act* s. 239 2(b))

CARRIED

Rise & Report

1. Youth Matter

The Committee discussed the information provided by the OPP.

Direction provided to Mayor Lowry and Ken Kelly, CAO.

Moved by Councillor Denzil Ferguson

Seconded by Councillor Jan Maydan

THAT the Community and Policing Advisory Committee return to regular session at 9.58 a.m.

CARRIED

D. DELEGATIONS/PRESENTATION/TOURS

None

E. APPROVAL OF MINUTES FROM PREVIOUS MEETING(S)

Moved by Councillor Jan Maydan

Seconded Tess Powter

THAT the minutes dated June 11, 2019 be approved as presented.

CARRIED

F. BUSINESS ARISING OUT OF MINUTES

1. Update Task Chart

- Draft Annual Report to Council template

CPAC Chair to present to council – late bringing it to the table this year - decision to skip doing the presentation at this time and do it in March 2020. Need to decide what it is the committee wants to report on? Is this a CPAC report or OPP report? Inspector Karuna Padiachi would be willing to present the OPP report. Grant Chaplin to look for an older report to see what items are to be addressed in the report to Council. Detailed progress report – Mississippi Mills vs. County and local issues to share with the public.

G. ROUND TABLE

Round table moved to the end of the agenda

- Grant Chaplin raised concerns with regards to response times by OPP in a recent incident – approximately 20 minutes to respond. Inspector Needham indicated it would depend on the level of the situation.
- Mayor Christa Lowry advised that spending on OPP in Mississippi Mills per household is low compared to other areas in the County. The Mayor received several calls regarding the accident on March Road. No comments at this time as accident is still under investigation.
- Neil MacLeod questioned if the CPAC was moving to a PSB. Not at this point but could change moving forward.

H. REPORTS

1. OPP Report – Inspector Needham

- Collisions are high – 3 fatalities in the last month – investigators to provide a report if the issue is with the roads
- Break-ins – reminder to the public to lock cars
- The Lanark County detailed report gave a thorough overview of false alarms and 911 calls.
- New action plan – engage the public for input at an open house – date to be determined – Inspector Karuna Padiachi to attend

**Moved by Councillor Denzil Ferguson
Seconded Neil MacLeod**

CARRIED

I. INFORMATION/CORRESPONDENCE

1. OPP Weekly News Releases June 1 – August 26, 2019

Received for information.

**Moved by Councillor Denzil Ferguson
Seconded Neil MacLeod**

CARRIED

2. Letter of Complaint – Clayton Road

- Several complaints regarding speeding on Clayton Road, Concession 7 B and Concession 3B which is a dead end road. OPP need to know if there are specific times when it is worse. OPP speed spy to be set up and more patrols to be done in the area.

**Moved by Councillor Jan Maydan
Seconded Councillor Denzil Ferguson**

CARRIED

3. Email complaint to PW regarding speeding on Honeyborne

- Over a two day period, the OPP speed spy had higher stats than the Mississippi Mills speed spy stats which was only out until the end of the day. Nights seem to be worse. Inspector Needham to ask for a breakdown of the report and will have Inspector Karuna Padiachi present the findings at the next CPAC meeting in November.

4. Mississippi Mills Speed Spy results

- A discussion regarding should certain roads be deemed Community Safety zones with signage and higher fines. How effective would it be?

**Moved by Neil MacLeod
Seconded Councillor Jan Maydan**

CARRIED

J. OTHER/NEWBUSINESS

1. 2019 YTD Police Budget

- To keep the cost of travel expenses down, when possible committee members to travel together. For the larger conferences recommend having only one member from the CPAC committee attend.

2. 2020 Draft Police Budget

**Moved by Grant Chaplin
Seconded Councillor Jan Maydan**

CARRIED

K. MEETING ANNOUNCEMENTS

- Community Policing Advisory Committee
 - Tuesday, November 26th, 2019 9:30am
- Zone 2 OAPSB meeting:
 - Thursday, September 19 & Friday, September 20th – Prince Edward County
 - Friday, November 29, 2019 – Gananoque
- OSPB Zone 2 Training

- Wednesday, October 30th, 2019 at 10:00 a.m. – Carleton Place Arena, 75 Neelin St. – Upstairs board room (attendance to be confirmed by October 9th)
- Ontario Community Safety and Well-Being Planning Part 1 of 3 Training
 - Thursday, September 26th – City of Ottawa

L. ADJOURNMENT

Moved by Councillor Jan Maydan
Seconded by Councillor Denzil Ferguson
THAT the meeting be adjourned at 11:20 a.m.

CARRIED

Susie Smithson, Recording Secretary

COMMUNITY POLICING ADVISORY COMMITTEE TASK LIST

#	TASK	ASSIGNED TO	DATE ASSIGNED	STATUS/COMPLETION DATE
1	Publish goals and results statistics from Inspector Needham's reports in local papers. The Committee to issue an Annual Report providing Council and the community a better understanding of the yearly stats of various offences and activities of the OPP. Further discussion required on format and content for Annual Report	OPP & CPAC	6/5/2017 09/18/2018	Ongoing - regular weekly updates are now provided by the OPP / Committee to further discuss template and content for annual report ; OPP to forward weekly reports to Clerk for distribution - What is it the committee wants to report on - Is this a CPAC report? Local stats & costs/ MM vs County / local issues / share with the public
2	Annual report to Council April 2020 by Chair	Chair and Inspector Padiachi	9/10/2019	There will be no report to council in 2019 - to late bringing it to the table - recommend future reports be completed by February or March 2020 using OPP data and presented to Council in April

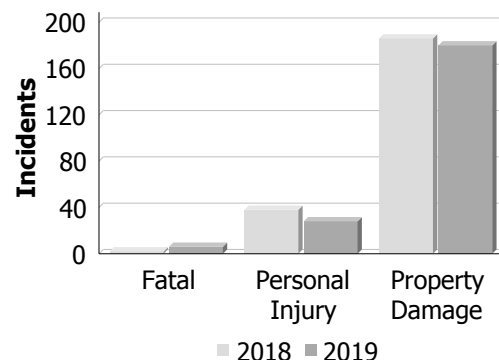
Date	Time	Roadway	Municipality	Cross Street	Type	Primary causal Factor	Vehicle
2-Jul-19	16:10	MARCH	MISSISSIPPI MILLS	RAMSAY CON 12	Property Damage Only	Inattentive driver	Motor Vehicle
6-Jul-19	18:27	MARTIN	MISSISSIPPI MILLS	ST PAUL ST	Property Damage Only	Ability Impaired à Alcohol	Motor Vehicle
6-Jul-19	17:24	OTTAWA	MISSISSIPPI MILLS	FLORENCE ST	Non-Fatal Injury	Failed to yield right of way	Motor Vehicle
7-Jul-19	7:13	CLAYTON	MISSISSIPPI MILLS	Ramsay Concession 6	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
12-Jul-19	15:55	RAMSAY CON 4A	MISSISSIPPI MILLS	QUARRY RD	Non-Fatal Injury	Lost control	Motor Vehicle
18-Jul-19	4:50	CLAYTON	MISSISSIPPI MILLS	RAMSAY CON 3B	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
20-Jul-19	16:45	CHRISTIAN	MISSISSIPPI MILLS	ALMONTE ST	Property Damage Only	Speed -- too fast for conditions	Motor Vehicle
22-Jul-19	13:31	OTTAWA	MISSISSIPPI MILLS	SADLER DR	Property Damage Only	Unknown	Motor Vehicle
20-Jul-19	13:00	RESERVE	MISSISSIPPI MILLS	ALBERT ST	Property Damage Only	Unknown	Motor Vehicle
26-Jul-19	11:40	MILL	MISSISSIPPI MILLS	LITTLE BRIDGE ST	Property Damage Only	Failed to yield right of way	Motor Vehicle
29-Jul-19	16:40	TATLOCK	MISSISSIPPI MILLS		Property Damage Only	Lost control	Motor Vehicle
20-Jul-19	14:31	WATER	MISSISSIPPI MILLS	MCCALLUM ST	Property Damage Only	Driver fatigue	Motor Vehicle
6-Aug-19	6:05	COUNTY ROAD 29	MISSISSIPPI MILLS	GLEESON RD	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
4-Aug-19	11:57	TATLOCK	MISSISSIPPI MILLS	WOLF GROVE RD	Property Damage Only	Inattentive driver	Motor Vehicle
12-Aug-19	16:57	OTTAWA	MISSISSIPPI MILLS	MERCER ST	Property Damage Only	Inattentive driver	Motor Vehicle
13-Aug-19	19:40	DRUMMOND	MISSISSIPPI MILLS	RAMSAY CON 7A	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
18-Aug-19	21:00	CLAYTON	MISSISSIPPI MILLS	RAMSAY CON 7B	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle

17-Aug-19	12:25	OTTAWA	MISSISSIPPI MILLS	SADLER DR	Non-Fatal Injury	Failed to yield right of way	Motor Vehicle
22-Aug-19	15:58	7 7	MISSISSIPPI MILLS	TOWNLINE	Non-Fatal Injury	Inattentive driver	Motor Vehicle
24-Aug-19	11:45	MCARTON	MISSISSIPPI MILLS	APPLETON SR	Property Damage Only	Ability Impaired à Alcohol	Motor Vehicle
25-Aug-19	10:45	APPLETON	MISSISSIPPI MILLS	HAMILTON RD	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
2-Aug-19	8:30		MISSISSIPPI MILLS	INDUSTRIAL	Property Damage Only	Unknown	Motor Vehicle
20-Aug-19	8:30	MERRITHEW	MISSISSIPPI MILLS		Property Damage Only	Inattentive driver	Motor Vehicle
1-Sep-19	13:45	STATE	MISSISSIPPI MILLS		Property Damage Only	Ability Impaired à Alcohol	Motor Vehicle
29-Aug-19	11:40	MAIN	MISSISSIPPI MILLS	ALMONTE ST	Non-Fatal Injury	Other	Motor Vehicle
26-Aug-19	5:55	COUNTY ROAD 29	MISSISSIPPI MILLS	JAMES NAISMITH WY	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
26-Aug-19	6:10	7 7	MISSISSIPPI MILLS	RAMSAY CON 5A	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
7-Sep-19	1:00	SUGAR BUSH	MISSISSIPPI MILLS	BELLAMY RD	Property Damage Only	Ability Impaired Drugs	Motor Vehicle
6-Sep-19	8:40	MARCH	MISSISSIPPI MILLS	GREYSTONE DR	Fatal Injury	Failed to yield right of way	Motor Vehicle
23-Sep-19	9:23	OTTAWA	MISSISSIPPI MILLS	ST JAMES ST	Non-Fatal Injury	Following too closely	Motor Vehicle
25-Aug-19	19:05	7 7	MISSISSIPPI MILLS	SCOTCH CORNERS RD	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle
26-Sep-19	20:00	WOLF GROVE	MISSISSIPPI MILLS	RAMSAY CON 8	Property Damage Only	Animal - Wild or Domestic	Motor Vehicle

**Police Services Board Report for Lanark
Collision Reporting System
July to September - 2019**

Motor Vehicle Collisions by Type

Incidents	July to September			Year to Date - September		
	2018	2019	% Change	2018	2019	% Change
Fatal	2	6	200.0%	5	8	60.0%
Personal Injury	38	28	-26.3%	116	80	-31.0%
Property Damage	186	180	-3.2%	515	557	8.2%
Total	226	214	-5.3%	636	645	1.4%



Fatalities in Detachment Area

Incidents		July to September			Year to Date - September		
		2018	2019	% Change	2018	2019	% Change
Motor Vehicle Collision	Fatal Incidents	1	6	500.0%	3	8	166.7%
	Alcohol Related	0	0	--	0	1	--
Off-Road Vehicle	Fatal Incidents	1	0	-100.0%	2	0	-100.0%
	Alcohol Related	1	0	-100.0%	1	0	-100.0%
Motorized Snow Vehicle	Fatal Incidents	0	0	--	0	0	--
	Alcohol Related	0	0	--	0	0	--

Persons Killed	July to September			Year to Date - September		
	2018	2019	% Change	2018	2019	% Change
Motor Vehicle Collision	1	6	500.0%	3	8	166.7%
Off-Road Vehicle	1	0	-100.0%	2	0	-100.0%
Motorized Snow Vehicle	0	0	--	0	0	--

Detachment: 3N - LANARK COUNTY

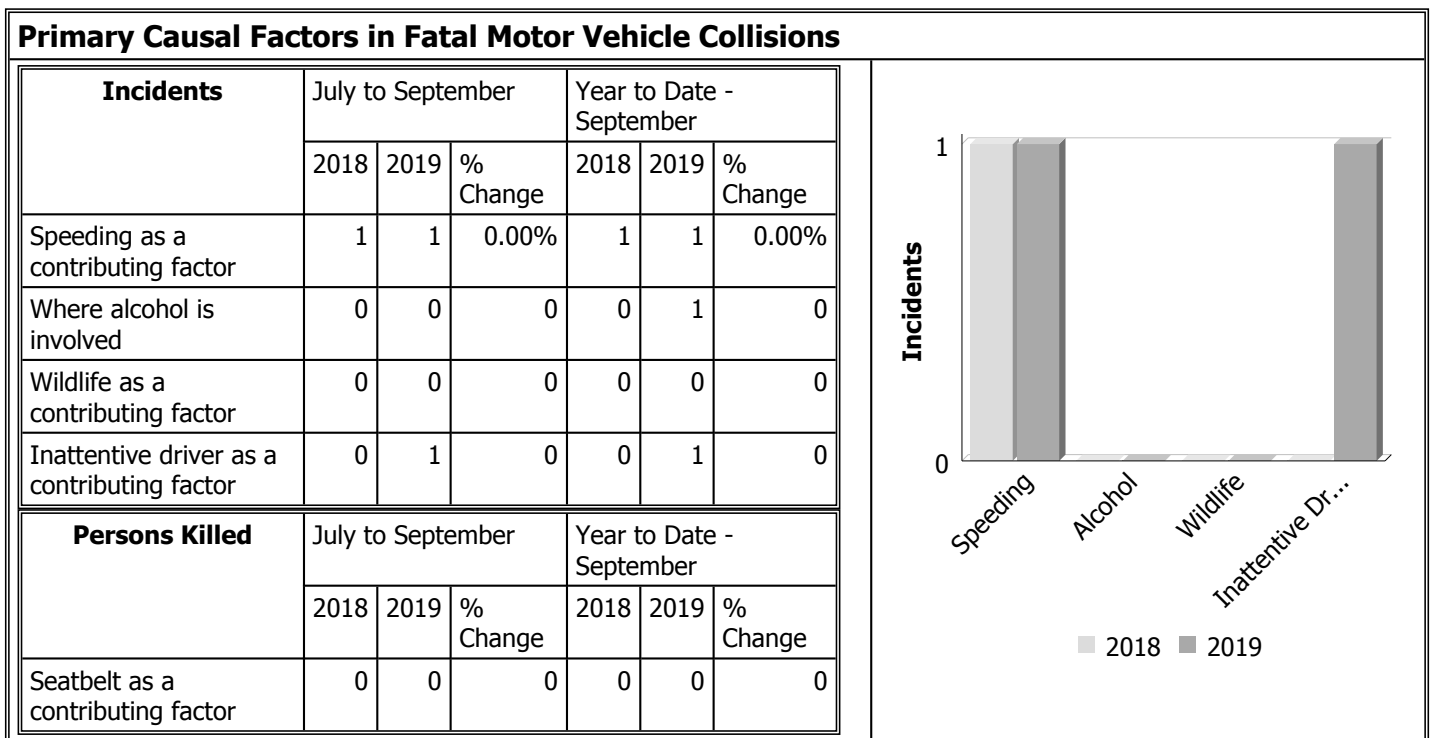
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Data source date:
2019/10/24

Report Generated by:
Needham, Derek

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Oct 25, 2019 8:29:25 AM
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**Police Services Board Report for Lanark
Collision Reporting System
July to September - 2019**



Data Utilized

- SQL online application reporting system – OPP CRS 2.3.09
- Collision Reporting System Business Intelligence Cube

Detachment: 3N - LANARK COUNTY

Location code(s): 3N00-LANARK COUNTY, 3N01-LANARK COUNTY (Lanark Highlands (MI)), 3N02-LANARK COUNTY (Mississippi Mills (MI)), 3N03-LANARK COUNTY (Montague (MI)), 3N04-LANARK COUNTY (Drummond-North Elmsley (MI)), 3N05-LANARK COUNTY (Tay Valley Township (MI)), 3N06-LANARK COUNTY (Beckwith) (MI)), 3N07-LANARK COUNTY (Perth (MI)), 3N10-ALMONTE (MS), 3N20-SHARBOT LAKE, 3N30-CARLTON PLACE, 3N31-CARLETON PLACE (Carleton Place (MI))

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2019/10/24

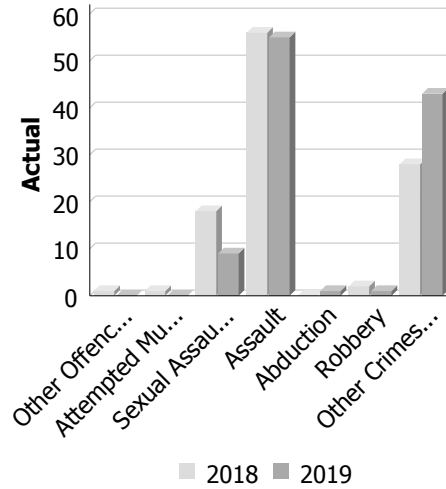
Report Generated by:
Needham, Derek

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Oct 25, 2019 8:29:25 AM
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**Police Services Board Report for Lanark
Records Management System
July to September - 2019**

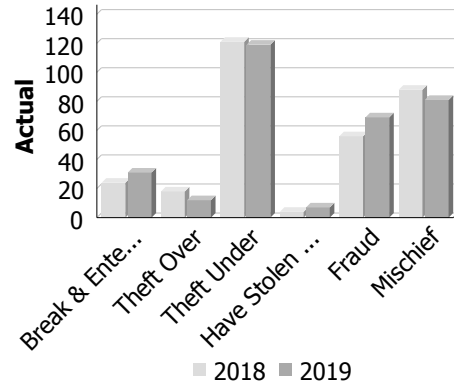
Violent Crime

Actual	July to September			Year to Date - September		
	2018	2019	% Change	2018	2019	% Change
Murder	0	0	--	0	0	--
Other Offences Causing Death	1	0	-100.0%	1	0	-100.0%
Attempted Murder	1	0	-100.0%	1	0	-100.0%
Sexual Assault	18	9	-50.0%	38	34	-10.5%
Assault	56	55	-1.8%	145	163	12.4%
Abduction	0	1	--	3	2	-33.3%
Robbery	2	1	-50.0%	3	3	0.0%
Other Crimes Against a Person	28	43	53.6%	91	98	7.7%
Total	106	109	2.8%	282	300	6.4%



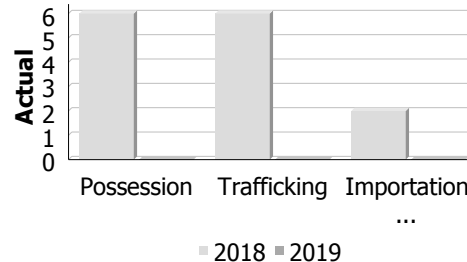
Property Crime

Actual	July to September			Year to Date - September		
	2018	2019	% Change	2018	2019	% Change
Arson	0	0	--	0	0	--
Break & Enter	24	31	29.2%	81	72	-11.1%
Theft Over	18	12	-33.3%	44	40	-9.1%
Theft Under	121	119	-1.7%	282	335	18.8%
Have Stolen Goods	4	7	75.0%	10	12	20.0%
Fraud	56	69	23.2%	158	186	17.7%
Mischief	88	81	-8.0%	204	169	-17.2%
Total	311	319	2.6%	779	814	4.5%



Drug Crime

Actual	July to September			Year to Date - September		
	2018	2019	% Change	2018	2019	% Change
Possession	6	0	-100.0%	24	3	-87.5%
Trafficking	6	0	-100.0%	13	1	-92.3%
Importation and Production	2	0	-100.0%	4	0	-100.0%
Total	14	0	-100.0%	41	4	-90.2%



Detachment: 3N - LANARK COUNTY

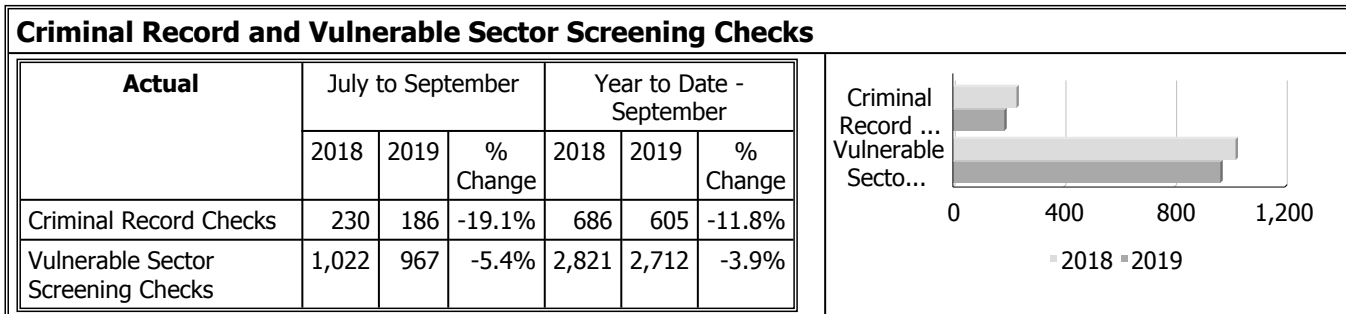
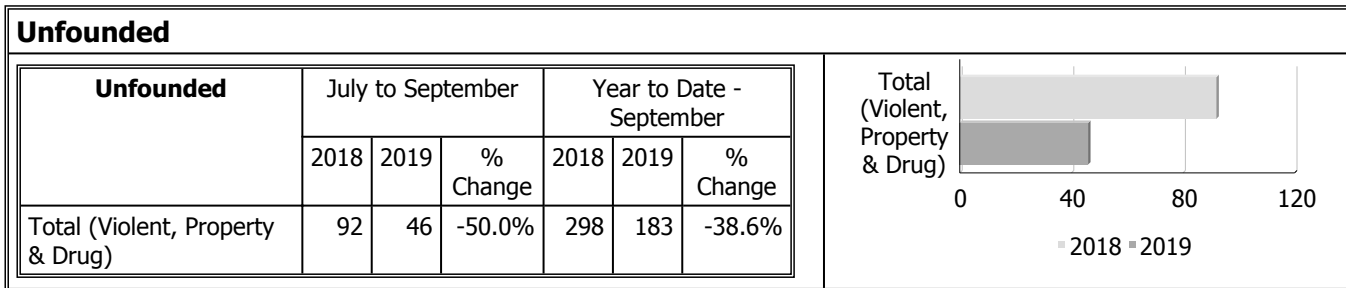
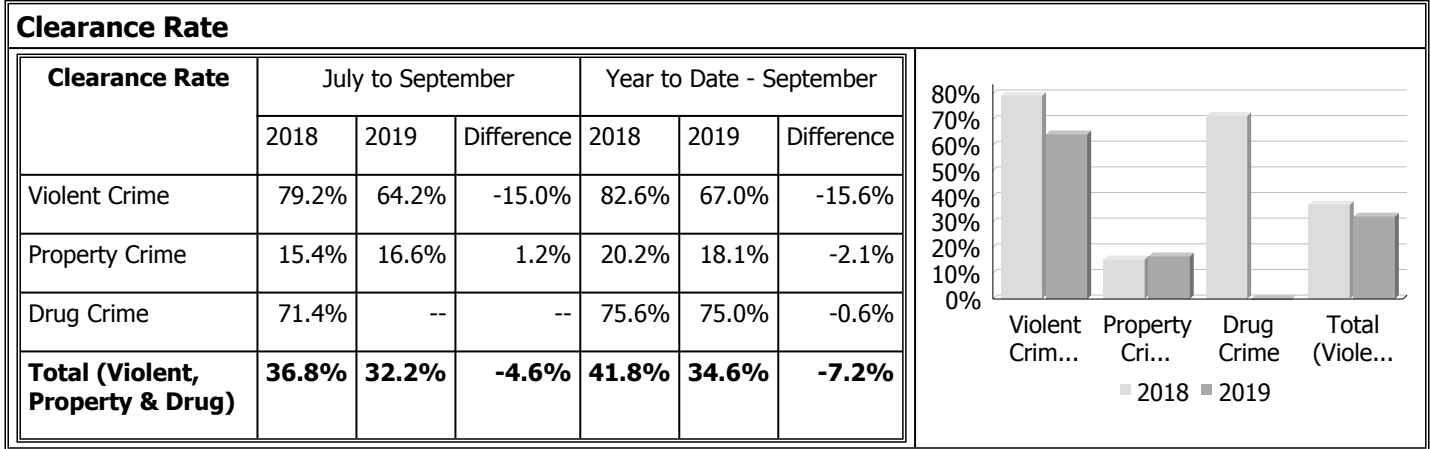
Location code(s): 3N00 - LANARK COUNTY, 3N01 - LANARK COUNTY (Lanark Highlands (MI)) (Inactive), 3N02 - LANARK COUNTY (Mississippi Mills (MI)) (Inactive), 3N06 - LANARK COUNTY (Beckwith (MI)) (Inactive), 3N20 - SHARBOT LAKE (Inactive), 3N30 - CARLETON PLACE

Data source date:
2019/10/19

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Needham, Derek

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**Police Services Board Report for lanark
Records Management System
July to September - 2019**



Data contained within this report is dynamic in nature and numbers will change over time as the Ontario Provincial Police continue to investigate and solve crime.

Data Utilized

- Major Crimes
- Niche RMS All Offence Level Business Intelligence Cube

Detachment: 3N - LANARK COUNTY

Location code(s): 3N00 - LANARK COUNTY, 3N01 - LANARK COUNTY (Lanark Highlands (MI)) (Inactive), 3N02 - LANARK COUNTY (Mississippi Mills (MI)) (Inactive), 3N06 - LANARK COUNTY (Beckwith (MI)) (Inactive), 3N20 - SHARBOT LAKE (Inactive), 3N30 - CARLETON PLACE

Data source date:
2019/10/19

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**Police Services Board Report for lanark
2019/Jul to 2019/Sep**

Public Complaints	
Policy	1
Service	0
Conduct	1

Date information collected from Professional Standards Bureau Commander Reports: 2019-10-25

Data Source

Ontario Provincial Police, Professional Standards Bureau Commander Reports

- Includes all public policy, service and conduct complaints submitted to the Office of the Independent Police Review Director (OIPRD)

Secondary Employment
No changes

Daily Activity Reporting Patrol Hours	
Total Hours	2019/Jul to 2019/Sep
Number of Cruiser Patrol Hours	1,919.25
Number of Motorcycle Patrol Hours	0.00
Number of Marine Patrol Hours	372.75
Number of ATV Patrol Hours	0.00
Number of Snowmobile Patrol Hours	0.00
Number of Bicycle Patrol Hours	23.00
Number of Foot Patrol Hours	232.75
Number of School Patrol Hours	14.50

Data source (Daily Activity Reporting System) date: 2019/11/08

Detachment: 3N - LANARK COUNTY

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Needham, Derek

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Reported

Reported	3060 - Mississippi Mills									
	2018				2019				% Change	
	Q1	Q2	Q3	2018 Total	Q1	Q2	Q3	2019 Total		
1330 - Sexual Assault	2	2	6	10	2	1	1	4	-60%	
1430 - Assault-Level 1	11	6	14	31	3	4	12	19	-39%	
3410 - Bail Violations -Master code	3	2	2	7	3	1	10	14	100%	
3520 - Breach of Probation	5	0	3	8	4	1	4	9	13%	
4 - Drugs	1	1	2	4	1	1	0	2	-50%	
8506 - Domestic Disturbance	24	19	35	78	26	19	41	86	10%	
8870 - R.I.D.E. (RIDE)	14	27	18	59	34	26	20	80	36%	
2120 - Break & Enter	4	5	4	13	5	2	4	11	-15%	
2140 - Theft Under -master code	11	19	14	44	15	26	10	51	16%	
2142 - Theft FROM Motor Vehicle Under \$5,000	2	1	11	14	1	23	3	27	93%	
2170 - Mischief - master code	11	10	20	41	10	15	22	47	15%	
7 - Driving Offences	10	7	8	25	2	8	9	19	-24%	
8501 - Alarm -Master code	19	21	23	63	11	32	19	62	-2%	



ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS (OAPSB) ZONE 2 – EASTERN ONTARIO REGION MEETING

A meet and greet was held on Thursday, September 19, 2019 followed by a presentation by Detective/Staff Sergeant Leslie Waldron, OPP Program Coordinator of the Biker Enforcement Unit who provided an overview of criminal motorcycle gang activity in Ontario. Her presentation provided information on the following:

- She is involved in the program side not the operations side
- Tenure of officers who work in the unit is 3-5 years; if they work more than 5 years, then they are trained as an expert
- In Ontario, there are 15 full-time and 7 part-time partner agencies (police agencies) working on criminal motorcycle gang activity; this is a world-wide issue
- There are 12 1% biker clubs in Ontario. 99% of bikers are motorcycle enthusiasts who follow the rules; the 1% clubs do not
- Used to have to be male, white, never communicate with other Outlaw Motorcycle Gangs (OMGs) – this is no longer the case
- There are 2 major rivals – the Hell's Angels and Outlaws
- The support clubs do the majority of criminal work for the clubs; the higher end members don't ride bikes
- In order to address the issue, you have to focus on the people at the top
- OMG members do service work and run legitimate business
- It was suggested that the general public not interact with them but if they witness a gang member, they should call them into the police
- The police always have active, intense investigations ongoing – this is very expensive, complicated and time-consuming work
- The work of OMGs is all about power and money
- Spoke about the Port Dover incident in 2018
- OMGs sell merchandise; if you buy it, you are supporting their activity

After all questions had been addressed, Detective/Staff Sergeant Waldron was thanked for her presentation by Chairperson Neil Fennell.

MINUTES

The Fall Meeting of the OAPSB Zone 2 was held on Friday, September 20, 2019 at 9:30 a.m. at the Waring House, Picton, Ontario hosted by the Prince Edward County Police Services Board.

PRESENT

A total of 39 members of the OAPSB Zone 2 were in attendance representing 22 separate Zone 2 Police Services Boards and Community Policing Advisory Committees. Attached please find a copy of the registration list that was circulated at the meeting.

VISITORS

David Tilley, Advisor, Ministry of the Solicitor General (MSG)

Staff Sergeant John Hatch, Prince Edward County OPP Detachment Commander
Detective/Inspector Alana McCutcheon, OPP Crime Enforcement Bureau/Commission
Chair
Andrew Murie, CEO, MADD Canada

1. Meeting Call to Order

Chairperson Neil Fennell called the meeting to order at 9:30 a.m.

2. Chair's Welcome and Opening Remarks and Introductions

Chairperson Fennell introduced himself and the members of the OAPSB Zone 2 Executive. He welcomed everyone to the Waring House. He then recognized the work of the Prince Edward County Police Services Board (PSB), Prince Edward County Council and Detachment Commander John Hatch for their help in organizing the meeting.

Chairperson Fennell then called on Mayor Steve Ferguson, Prince Edward County to bring greetings.

Mayor Ferguson provided greetings and welcome on behalf of his Council and staff. He introduced members of Council from other local municipalities who were in attendance and the members of his Police Services Board. He also:

- thanked outgoing PSB Chair David Fox;
- welcomed members to bring their spouses to the Zone 2 meetings
- commented on the County's reputation for its wine and food and hoped those in attendance had the opportunity to enjoy them;
- commented on two recent publications regarding the County; one in the New York Times;
- spoke about the reducing trend in crime stats within the County even given the County's population of 25,000 which increases to over 100,000 in the summer months;
- his County is 1 of 7 which have completed their Community Safety and Well-Being Plans

Chairperson Fennell thanked Mayor Ferguson for his comments.

3. Approval of Agenda

Moved by Robert Lefebvre, Hawkesbury

Seconded by Don O'Neill, Quinte West

THAT the agenda be accepted as amended by changing the order of the agenda by dealing with Items 6, 7, and 8 before Item 5. Delegations.

CARRIED

4. Approval of Minutes

Moved by Denzil Ferguson, Mississippi Mills

**Seconded by Janice Maynard, Prince Edward County
THAT the minutes of the OAPSB Zone 2 meeting held in Carleton Place
hosted by the Carleton Place Police Services Board on Friday, April 26, 2019
be approved as circulated and read.**

CARRIED

6. Business Arising from the Minutes

None

7. Secretary-Treasurer's Report

a. Financial Report

The Treasurer provided a summary of the financial statement indicating a bank balance of \$4,037.56 to September 19, 2019. She circulated a copy of the financial statement outlining the revenues and expenses that had transpired since the last report.

Moved by Diane Smithson, Mississippi Mills

Seconded by Harry Baker, Beckwith

THAT the financial report to September 19, 2019 showing a bank balance of \$4,037.56 be approved as presented by the Secretary-Treasurer.

CARRIED

b. Correspondence

The Secretary advised that there was no correspondence to report on.

8. Updates

a. David Tilley, Police Services Advisor, MSG

Mr. Tilley provided information on the following issues:

- Engagement tables to help develop regulations in support of the Ontario *Police Services Act* are underway. The policing and community sectors have been invited to participate in the engagement tables. The OAPSB are represented at the Engagement Tables. Governance is one of the topics being discussed.
- On June 6, 2019, the new Ontario Society for the *Prevention of Cruelty to Animals Act* was passed for an interim period, June 29, 2019 until December 31, 2019 to help keep animals safe until a permanent animal welfare model is implemented. The Solicitor General has appointed a Chief Inspector who has appointed inspectors employed in certain local humane societies to deliver enforcement services at a regional level.
- The Ministry distributed an All Chief Memo on June 14, 2019 which provided information that declaration of candidacy for the federal election is not necessarily cause for a board member's resignation. However, political activity during the election period does have the potential for the member to be

in a real or perceived conflict of interest which may warrant further consideration.

- The following information was provided regarding grants:
 - The Community Safety and Policing Grant were due June 6, 2019. Applications under the local and provincial priorities funding streams have been reviewed by Committee and recommendations for funding are moving forward for approval. Applicants will be as soon as possible;
 - The Court Security and Prisoner Transportation Program – agreements have been fully executed and sent back to municipalities. Payments for the 2019 second installments have been processed for municipalities that have submitted their 2018 annual financial reports.
 - RIDE/Proceeds of Crime/Safer and Vital Communities Grants are all mid-cycle and the next call for applications is not anticipated until early 2020
- The Ministry's Major Case Management Inspection cycle is due to finish by the end of 2019. 46 Municipal Police Services have been inspected. All inspections in the east region have been completed. The OPP inspection is currently underway.

As there were no questions of Mr. Tilley, Chairperson Fennell thanked Mr. Sprague for his presentation.

b. King Yee, OAPSB Zone 2 Director

Mr. Yee was unable to attend the meeting so there was no update provided.

5. Delegations

**a. Detachment Commander, Staff Sergeant John Hatch, Prince Edward County OPP
Re: Overview of the Community Safety and Well-Being Plan adopted by the County**

Chairperson Fennell introduced Staff Sergeant John Hatch

Staff Sergeant John Hatch provided an informative presentation on his County's Community Safety and Well-Being Plan that included the following information:

- Reviewed process and timelines
- History of how the project came about
- Consultations undertaken
- Research conducted
- Advisory team membership
- Implementation teams
- Reviewed plan goals
- Reviewed 4 strategies; 2 under safety and 2 under well-being
- Lessons learned from the project including getting the Mayor and Council on board; use other plans as a guide; recruit the right people; set specific

timelines with measurable goals to keep the project on track; and hire someone to write your plan

After all questions had been addressed, Chairperson Fennell thanked Stagg Sergeant for his presentation.

b. Detective/Inspector Alana McCutcheon, OPP Organized Crime Enforcement Bureau and Commission Chair
Re: Detailing the Commission’s Report entitled “Opioids Impacts and Strategies”

Staff Sergeant John Hatch introduced Inspector McCutcheon.

Inspector McCutcheon gave a presentation on the OPP’s response to the opioid crisis. The presentation included information on the following:

- Training, including anti-stigma training and distribution of naloxone to front line officers
- Developed reports to provide statistics on overdoses, naloxone usage, etc.
- Adopted the Good Samaritan Drug Overdose Act (GSDOA) definition of an overdose and created a data base to collect data on opioids
- Procured drug testing devices and deployed them across the province
- Undertake thorough investigations to try to find out who the suppliers are; they are not interested in charging users
- Reviewed statistics of fatal and non-fatal opioid-related overdoses and the use of naloxone
- 11 people die across Canada every day from opioid use; 4 of which are in Ontario

After all questions had been addressed, Chairperson Fennell thanked Inspector McCutcheon for her presentation.

c. Andrew Murie, CEO, MADD Canada
Re: Describing the organization’s mandate and commenting on recent changes to impaired driving legislation

Chairperson Fennell introduced Mr. Murie.

Mr. Murie gave a presentation on Mothers’ Against Drunk Driving (MADD) which included the following information:

- MADD’s mission statement
- History of the organization
- Statistics of drunk driving in Canada – 3.5 Canadians are killed each day
- 110 volunteer local groups in Canada with 7,500 volunteers
- The organization’s key activities which include victim support, advocacy and educational programs
- The presentation included a number of videos of the programs and demonstrating their advocacy work with respect to both alcohol and drugs

- Reviewed programs offered such as Smart Wheels, Weed Out the Risk; Cannsell training, etc.
- Reviewed advocacy work undertaken at the federal (mandatory alcohol screening) and provincial (impaired levels) levels
- Provided information on their Deterrence Model; game changes, impact of Uber (ride sharing) and new technology (breath and touch) being investigated for vehicles to prevent cars starting if a person doesn't meet legislated impairment levels

After all questions had been addressed, Chairperson Fennell thanked Mr. Murie for his presentation.

9. New Business

None

10. Membership Input – Open Forum

Jamieson Dyer, Admaston-Bromley inquired if anyone had a contact / protocol for putting up a speed sign on hydro poles. If anyone has any information, they are asked to speak with him.

11. Next Meeting Dates and Locations

a. 2019 Meeting

Wednesday, October 30th, 2019 – training date being held in Carleton Place at the Neelin Community Centre – start time 10:00 a.m. The training will be for 4 hours and will be facilitated by David Tilley, Ministry Advisor and Fred Kaustinen, OAPSB Executive Director. The training will be focussed on Section 10 members though all, including Councillors, are invited to attend.

Friday, November 29th, 2019 in Gananoque, hosted by the Gananoque Police Services Board

Keynote Speaker: Kingston Police Chief Antje McNeely speaking about the challenges facing women in policing today.

Gananoque Police Chief will speak about the challenges of policing in a small community.

b. 2020 Meetings:

Friday, April 24th, 2020 – Lanark Village co-hosted by Township of Lanark Highlands / Tay Valley Township

Keynote Speaker – OPP Commissioner Thomas Carrique

Friday, September 18th, 2020 – Ottawa

There may be a panel discussion on governance on the Thursday evening

Keynote Speaker: Peter Sloly, Ottawa Police Services new Chief

Don Mahar, Retired Intelligence Officer

Ethics Officer, Ottawa Police Service

Late November – location to be determined

12. Adjournment

**Moved by Glenn Mackey, Augusta
Seconded by Grant Chaplin, Mississippi Mills
THAT the meeting be adjourned at 12:22 p.m.**

CARRIED

Neil Fennell, Chairperson

Diane Smithson, Recording Secretary

Corporation of the Town of Carleton Place

175 Bridge Street, Carleton Place, ON K7C 2V8 Phone: (613) 257-6200 Fax: (613) 257-8170



October 23, 2019

Acting Chief Superintendent Carson Pardy
OPP East Region Headquarters
525 Queen Street
Smiths Falls, ON K7A 5K8

Dear Chief Superintendent Pardy,

I am writing to you today in my capacity as the Chair of the Lanark County Association of Police Services Boards, Chair of the Carleton Place Police Services Board and as a Councillor of the Town of Carleton Place to introduce myself to you and to provide you information of our Boards recent decision as it relates to the selection of the new Lanark County Detachment Commander. I am also including my original correspondence to Chief Superintendent Harkins expressing our interest in participating in this process.

On Wednesday, October 16, 2019 a special meeting of our Board was held to choose 2 representatives and 1 alternate to participate in the selection process of the Lanark County Detachment Commander. I am pleased to tell you that the meeting went very well, and we were successful in choosing our representatives. The 2 members that will be representing our Board are myself and Tay Valley Reeve, Brian Campbell. Our alternate is Montague Reeve, Bill Dobson.

If there is any other information that you require or if I can be of further assistance, please do not hesitate to reach out to me. I am available via email or cell phone and have included this contact information below. I look forward to hearing from you and/or Superintendent Adams as the process moves along to the interview stage.

Sincerely,

Theresa Fritz
Chair, Lanark County Association of Police Services Boards
Chair, Carleton Place Police Services Board
Councillor, Town of Carleton Place
tfritz@carletonplace.ca
613-978-7238

Enclosure

CC: Superintendent Craig Abrams



OAPSB Update to Zone 2

Fred Kaustinen

Executive 30 Oct 19



Outline

- Historical recap
- Regulations
- Education & Training
- Misc.

Background

Pre-2011 – internal focus: events & elementary training

2011: new potential, external focus (QPDs, POA Paper)

2013: focus on Future of Policing & Police Governance

2014: Coordinated Bargaining initiated

2016: Consensus check, Carding regulation

2017 & 2018: PSA rewrite

2019: Regulations & training development to strengthen boards

Development of Regulations





Education & Training Project

Independent Police Oversight Review



Recommendation 12.2

The Ministry of Community Safety and Correctional Services should develop mandatory training for police services board members. This training should be developed **in partnership with the Ontario Association of Police Services Boards and post-secondary institutions** with expertise in the areas of public sector and not-for-profit governance.

Justice Michael H. Tulloch, 2017

Board Education & Training - Components



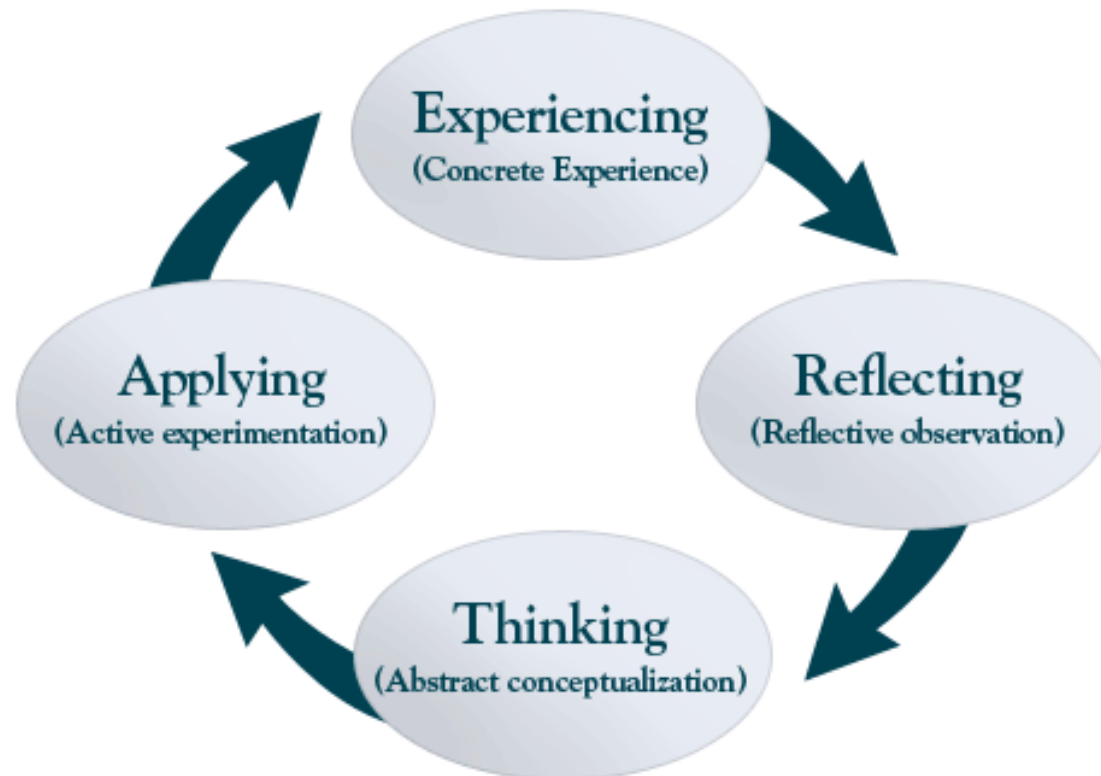
- **Legislated training** on training that promotes recognition of and respect for the diverse, multiracial and multicultural character of Ontario society, and the rights and cultures of First Nation, Inuit and Métis Peoples, developed and provided by province (on-line?)
- **Legislated training** on the board role and board member responsibilities.
- **Competency-based governance education** for municipal, First Nations & OPP Detachment board members, developed by OAPSB partnership with post-education institution, in accordance with Institute of Public Safety authorization, and accredited
- **Collective training** for boards as teams at board locations, in the form of practical exercises such as strategic planning, police chief evaluation; possibly with on-site or on-line coaching/evaluation

Education & Training Program Features



- Interactive **adult education**
- How to govern, not just the rules o governing
- Combination of on-line, distributed, classroom and boardroom
- Police chiefs to take/participate in some portions
- Additional training for chairs (and potential chairs?)
- Formal accreditation

Adult education model



Evolving Plans



- **On-line training** on diversity and multiculturalism
- **On-line training** on board role and board member responsibilities
- **On-line 'how-to' education** with video examples/simulations
- **Case Studies** – University Seminar/Certificate Style Classroom education, possibly at the zone level, to develop/enhance police governance competencies
- **Board Collective Training** exercises, tips and coaching
- **Distributed Chair Training** via interactive on-line and/or self-study & best practises' packages for chairs and potential chairs



Questions?

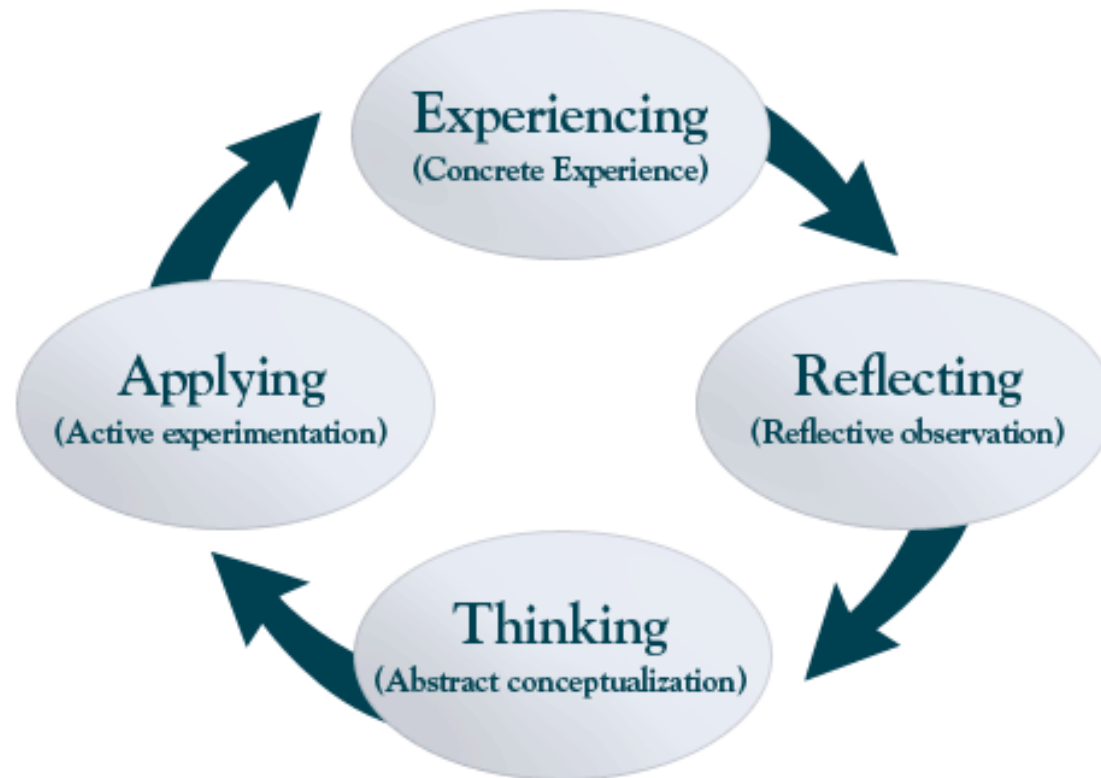


S10/68 Board Training

Zone 2 – 30 Oct 2019

Fred Kaustinen

Adult education model



Outline

1. Strategic planning
 - A. Reflection
 - B. Scenario intro
 - C. Group discussions
 - D. Plenary
 - E. Tool kit

2. Evaluating performance

3. Update



Hopeville PSB – Setting Objectives & Priorities

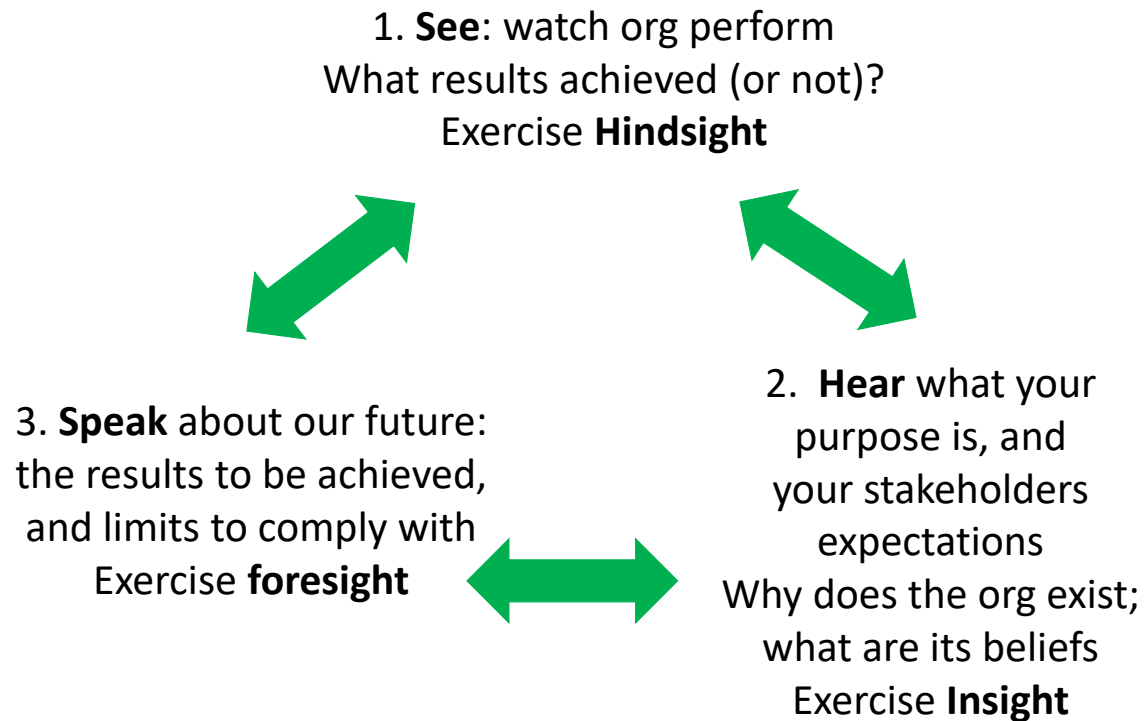
1. What questions do you have about the performance of the HCD? What type of deductions might you draw, depending on the responses to your questions?
2. Why and for whom does the HPSB exist? What is the HPSB job? What questions do you have for which stakeholders, and how will you ask them?
3. Describe the process you will follow after you receive responses from the DC and from stakeholders, through to establishing objectives and priorities for the HCD in your jurisdiction (your Strategic Plan).

S10/68 Tool Kit

The  Model
...leading wisely

The Governedge™ Model

3 clear tasks



The Governedge™ Model



See wisely	Hear wisely	Speak wisely
What's getting done, and not	Stakeholders' need, value & expectations	Board aspirations for the organization
Evaluation function	Representation function	Leadership function
Hindsight	Insight	Foresight

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Watch List (See)

- Performance stats
- Comparators
- Trends
- Complaints
- Media
- Mood

Listen List (Hear)

- Community
- Police: DC & senior management; police association(s)
- Regulators: MCSCS; AG – SIU, OIPRD, OCPC, OPAC
- Funders: Municipal Council; grants
- Neighbours & partners
 - Other public safety providers; other police boards; academics, advisors

Say List (Speak)

- Vision
- Values
- Outcomes
- Prohibitions/limitations/boundaries
- Strategic messages for police, public & other stakeholders

Objectives & Priorities

See wisely	Hear wisely	Speak wisely
Progress on current strategic plan	Public values	Partnerships
KPIs relative to others	Public needs & expectations	SMART Outcomes
Sector-wide trends	Government demands	Limits
ROIs	Workload & resource projections	Priorities
Risk landscape	Management wants; Labour interests	Reporting

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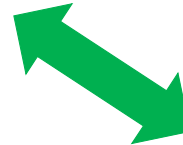
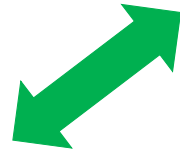
Hopeville PSB – Monitor DC

1. What constitutes the DC's performance? What kind of evidence best informs the Board's evaluation of the DC's performance?
2. What kind of input should the Board actively and passively seek from which stakeholders, regarding the DC performance?
3. How should the Board provide the DC direction, encouragement and feedback throughout the year.

The Governedge™ Model

3 clear tasks

1. **See**: watch org perform
What results achieved (or not)?
Exercise **Hindsight**



3. **Speak** about our future:
the results to be achieved,
and limits to comply with
Exercise **foresight**



2. **Hear** what your
purpose is, and
your stakeholders
expectations
Why does the org exist;
what are its beliefs
Exercise **Insight**

© Governedge inc

The Governedge™ Model



See wisely	Hear wisely	Speak wisely
What's getting done, and not	Stakeholders' need, value & expectations	Board aspirations for the organization
Evaluation function	Representation function	Leadership function
Hindsight	Insight	Foresight

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Monitor DC

See wisely	Hear wisely	Speak wisely
Progress on strategic plan	Public sentiment	Feedback
Compliance with policies	Labour sentiment	Evaluation
Responsiveness & forthcomings		Performance plan for next cycle
Tone		

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Concluding Remarks

- Governance is important
- Governance is hard work
- Governance has its challenges
- Systemic approach will help you as a board:
 - Focus on the key issues
 - Ask the key questions
 - Make the best decisions

?



OPP Detachment Boards

AMO 2019 Conference, Ottawa

Fred Kaustinen

Outline

Aim: to share insights regarding OPP Detachment Boards

1. Legislative changes
2. Next steps



Community Safety & Policing Act 2019

O.P.P. detachment board

67 (1) There shall be an O.P.P. detachment board, or more than one O.P.P. detachment board in accordance with the regulations, for each detachment of the Ontario Provincial Police that provides policing in a municipality or in a First Nation reserve.

OPP Detachment Boards

Police Services Act (1990)

- Every municipality in Ontario that maintains its own police service, or is policed by the OPP *under contract*, is required to have a police services board (about 160+ communities)
- Municipalities that are policed by the OPP *without a contract* currently do not have a police services board, but may have a community policing advisory committee (about 220+ communities)

Community Safety and Policing Act, 2019

- Creates a requirement for one OPP detachment board per OPP detachment with requirements for community representation and input, or more than one per detachment if provided in the regulations
- Flexibility is provided through regulation to address unique geographic circumstances

OPP Detachment Boards

Police Services Act (1990)

- 3 or 5 member boards
- Participate in selection of the detachment commander

Community Safety and Policing Act, 2019

- Board composition, terms of office and remuneration to be provided in the regulations.
- consult with the Commissioner regarding the selection of a detachment commander and otherwise participate, in accordance with the regulations, in the selection of the detachment commander

Local Policies and Action Plan

Police Services Act (1990)

- Duties of section 10 boards include determining policing objectives and priorities, and establishing local policies, after consulting the detachment commander or designate

Community Safety and Policing Act, 2019

- Boards are empowered to determine local objectives, priorities and policies subject to specifications outlined in the statute, including:
 - Must consult with Detachment Commander
 - It must not be inconsistent with, the strategic plan prepared by the Solicitor General for the OPP;
 - Must not relate to specific investigations, the conduct of specific operations or other prescribed matters;
 - Must not require a member of the OPP to provide any policing that is not required as a component of adequate and effective policing.

Local Policies and Action Plan

Police Services Act (1990)

Community Safety and Policing Act, 2019

- A detachment commander is required to prepare and adopt a local action plan for the provision of policing provided by the detachment.
- In preparing or revising the local action plan, the detachment commander is required to consult with his or her OPP detachment board among others.

OPP Detachment Boards – In Brief



- Extends police governance to 200+ more communities
- Boards establish objectives, priorities and policies for the entire detachment, not just for policing a single community within the detachment area
- Addresses alignment of board objectives & policies with GHQ objectives & policies, & Detachment Commander's action plans
- Consolidation of representative police board at the detachment level rather than community level

OAPSB Submission to Justice Committee

“While the creation of OPP detachment boards is supported (largely because it extends police governance to every community, including approximately 200 communities that currently have no such voice), we suggest that the disbandment of any existing Section 10 OPP contract boards should be a municipal decision, rather than a provincial one.”

Detachment Board Initiatives

- Wellington County Det Board – formed 1999; rotating seats
- Northumberland County – proactively pursuing since 2016
- Essex County – planning for Det board started 2018
- Zone 1 (northwest) – asked Premier that local S10 PSBs be allowed to decide whether or not to amalgamate into Det boards

Government Next Steps - Regulations



- Board composition
- Satellite boards
- Mandatory policy requirements
- Board training
- Governance performance standards(?)

OAPSB Next Steps - Regulations



- Board composition – representation
- Satellite boards – representation
- Mandatory policy requirements – strengthening/improving governance
- Board training – strengthening/improving governance
- Governance performance standards(?) – strengthening/improving governance



Next Steps – Standing Up DBs

- Appoint
- Train
- Monitor, coach, advice, support
- Facilitate adjustments where warranted



OAPSB Enduring Priorities

- Work with Government and all stakeholders to improve the quality of police governance everywhere, and by extension improve community safety everywhere
- Assist all police boards to effectively govern, through relevant training, coaching and feedback mechanisms
- Help ensure meaningful community representation on police boards